A photograph of two industrial workers in a factory setting. A man on the left wears an orange hard hat and safety glasses, looking towards a woman on the right. The woman wears a white hard hat, safety glasses, and an orange high-visibility jacket with reflective stripes. She is holding a tablet and pointing at it with her right hand. The background is a blurred industrial environment with bright lights and sparks. The image is overlaid with a blue rectangular box containing white text.

# Manager Awareness Training Part 1

## Why HAV is important and how Reactec can help

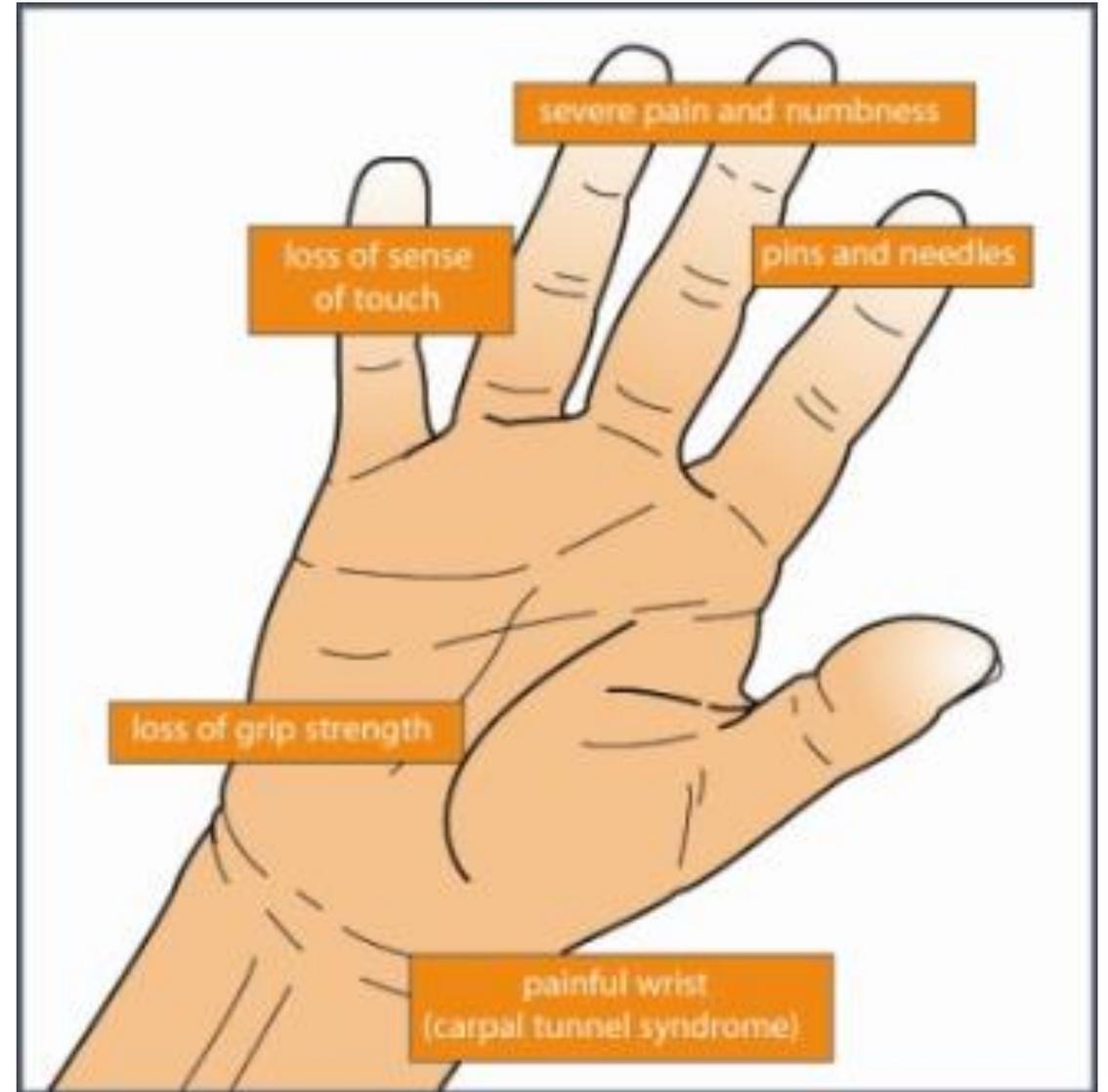
# Hand-Arm Vibration Syndrome

Hand-Arm Vibration Syndrome (HAVS) is the medical term for damage that may occur to the fingers, hands and arms as a result of working with vibrating tools or machinery. Vibration injuries are divided into three subgroups:

1. Neurological injuries
2. Vascular injuries
3. Musculoskeletal injuries

## Impact:

- Unable to hold a mobile phone or a pint
- Unable to do intricate work eg tie a shoelace, undo small buttons
- Sleepless nights



## HOW LIKELY ARE YOU TO DEVELOP HAVS?

**10%** of employees exposed at the exposure action level will contract HAVS within **12** years or within **6** years if exposed to the exposure limit level. (HSE)

*“Exposure below the Action Value cannot be considered safe...” (HSE)*



D <sub>y</sub> , years	4	8	12	15
A(8), m/s <sup>2</sup>	7	3.7	2.5	2.0
Daily Exposure Pts	784	219	100	64

Established correlation between time to vascular damage (white finger) and average daily exposure

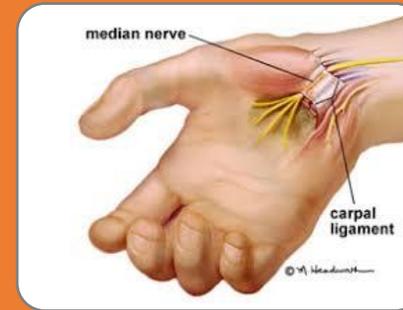
# INDUSTRIAL DISEASE RIDDORS\*

## HAVS



Hand Arm Vibration Syndrome, 805

## CTS



Carpel tunnel syndrome, 343

Dermatitis, 195

Tendonitis, 112

Biological Agents, 109

Asthma, 41

Cramp of the hand or forearm, 17

Occu... cance...	T... f...
Le... 3	

# LEGAL OBLIGATIONS

The Control of Vibration at Work Regulations 2005 and associated guidance requires the following;

- Elimination or control of vibration exposure risk to As Low As Reasonably Practicable (ALARP).
- An assessment of the risks to employees from exposure to vibration, including assessment of employees' daily exposure to vibration.
- Information, instruction and training to tool users and their managers.

A suitable and sufficient assessment of HAV exposure risk requires a determination of;

- duration of exposure and;
- probable vibration magnitude during exposure.



# Why does HAVS still dominate RIDDORS?

01

Does the risk assessment match the real tool use

02

How representative is vibration data used for risk assessments

03

Inadequate or ineffective controls.

04

Operator competency

05

Is the right tool being used for the job

01

Condition of tool

02

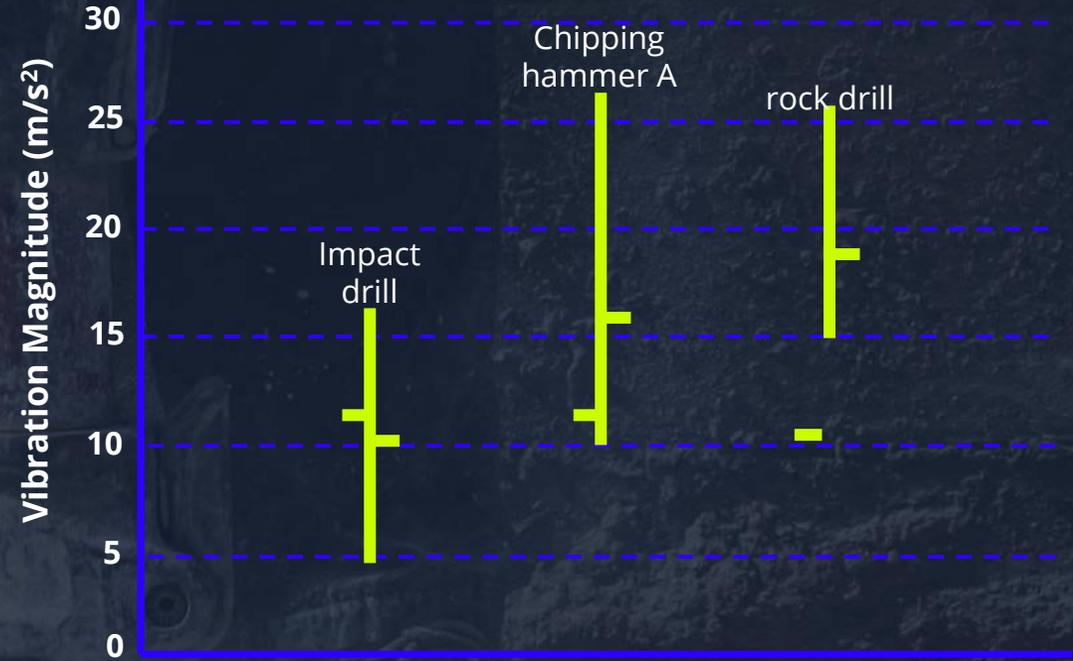
Condition of tool accessory

03

Operator competency

04

Material being worked



Key

Range of vibration in intended use

declared emission

mean vibration in intended use



# HOW GOOD ARE YOUR RISK ASSESSMENTS?

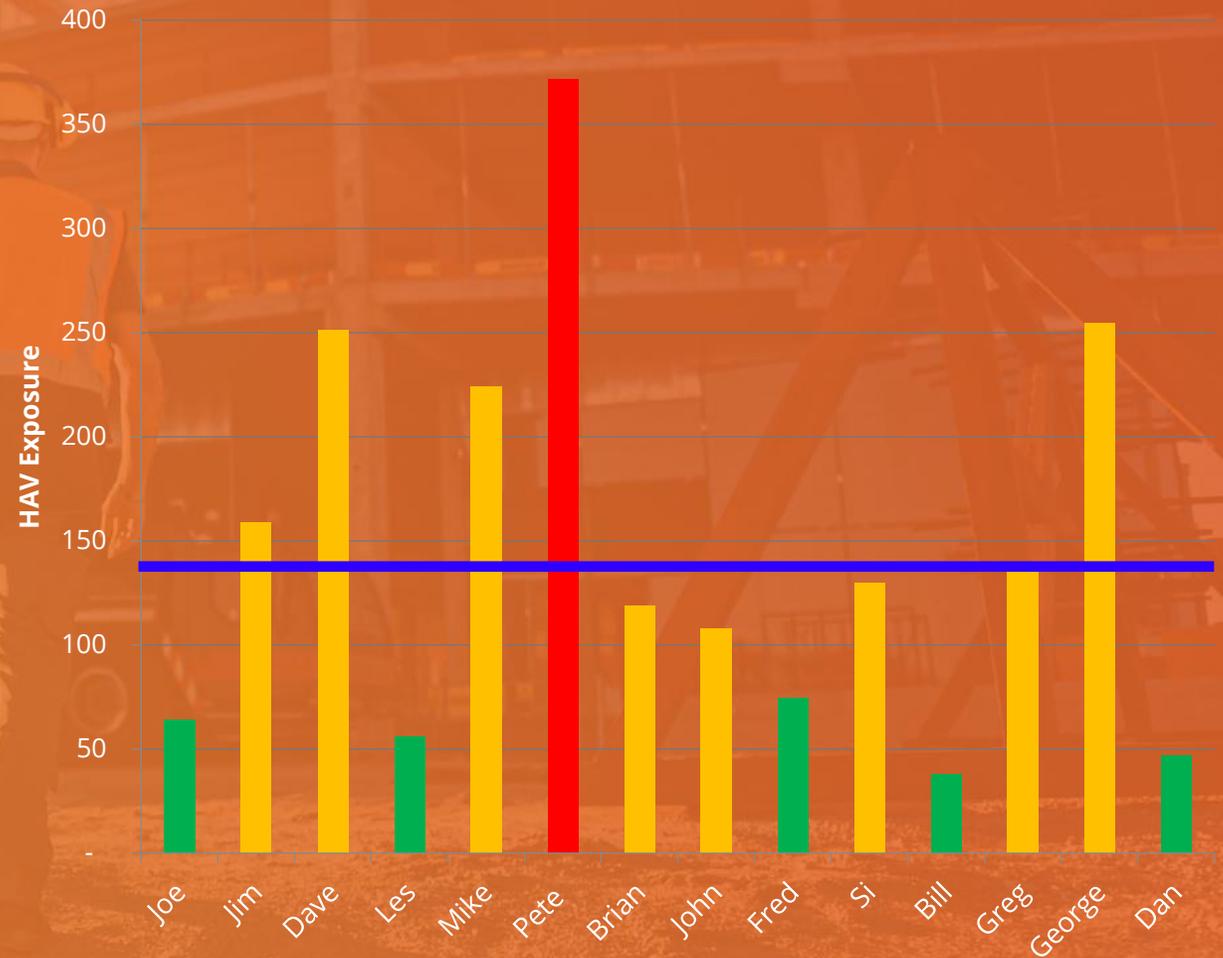
## What is the risk to the individual?

A company requested a case study to understand the effectiveness of a generic risk assessment of HAV exposure risks.

A number of 2 man and 3 man teams were tasked with digging same sized hole in the same type of road with the same tool type

The task based assessment from the typical excavation time and average vibration concluded that for a 2 man team the exposure should be no greater than 140

Chart displays the max exposure risk experienced for each individual when digging one hole while sharing the work\*.



# HAVWEAR

## 2 Concurrent Assessments



2

Pre-determined expected vibration magnitude

X



Trigger time of Tool Use

=

Tool Exposure Points (TEP)

COMPLIANT with HSE Guidance



2

Real use sensed vibration magnitude

X



Trigger time of Tool Use

=

Sensed Exposure Points (SEP)

Independently validated by the IOM

# HAVWEAR

The diagram illustrates the HAVWEAR device's alert system and screen display. On the left, a vertical bar is divided into four colored sections: red (ELV exceeded), orange (EAV exceeded), green (Below EAV), and black (Colour bar displays exposure action values). To the left of this bar, four alert levels are listed with their respective durations: 4th alert (20 sec), 3rd alert (10 sec), 2nd alert (5 sec), and 1st alert (2 sec). The orange section is further divided into three equal parts, with text indicating that exposure increases incrementally. On the right, a photograph of the HAVWEAR device shows a screen displaying 'DRIL', 'T 267', and 'NMOL'. Callouts point to various features: 'Real-time points' (Vibration exposure points), 'Latest tool used' (Last 4 characters of tool model number), 'Battery Level' (Indicates battery level), 'Operator initials' (First name initial and first three characters of last name), and 'Exposure action values' (LED indicator of exposure thresholds reached).

Alert Level	Duration	Exposure Status
4 <sup>th</sup> alert	20 sec	ELV exceeded
3 <sup>rd</sup> alert	10 sec	EAV exceeded <i>Split into 3 equal parts to display incremental increases in exposure.</i>
2 <sup>nd</sup> alert	5 sec	
1 <sup>st</sup> alert	2 sec	
Alerts	Beeps & vibrates	Below EAV
		Colour bar displays exposure action values

**Real-time points**  
Vibration exposure points

**Latest tool used**  
Last 4 characters of tool model number.

**Battery Level**  
Indicates battery level

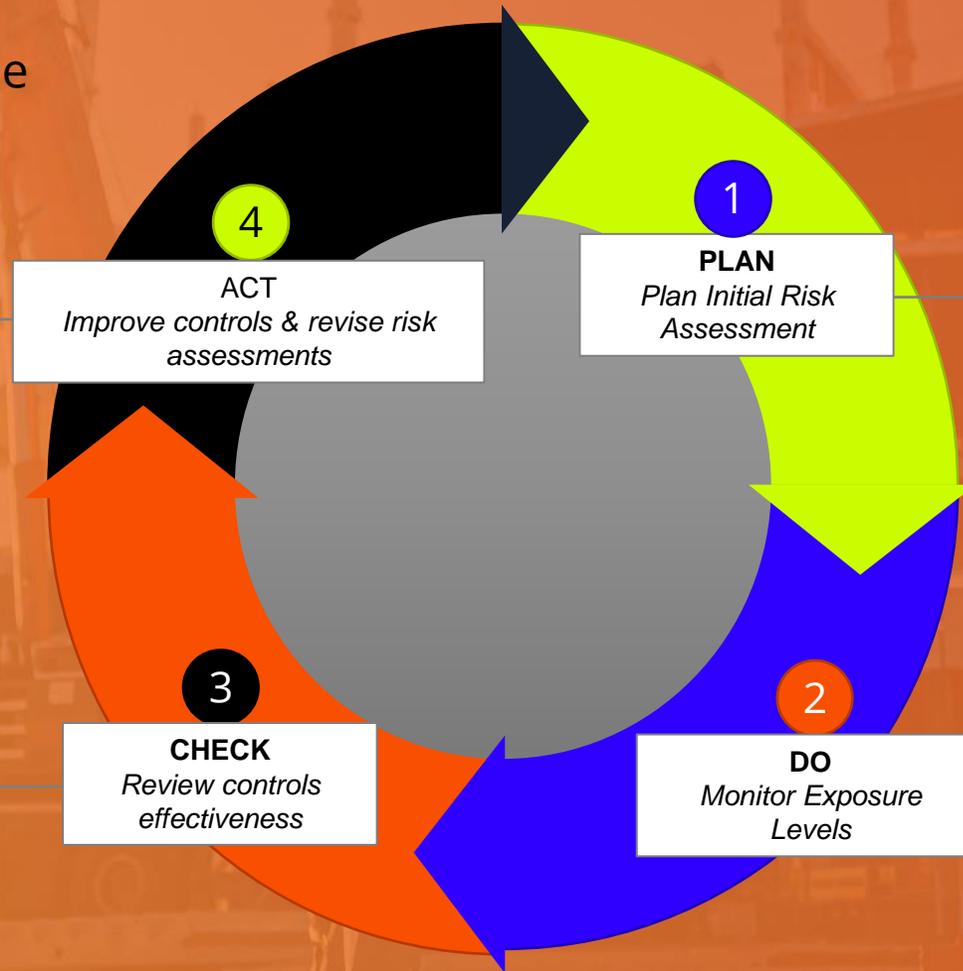
**Operator initials**  
First name initial and first three characters of last name

**Exposure action values**  
LED indicator of exposure thresholds reached

# RISK ASSESSMENT SHOULD BE A CONTINUOUS PROCESS

## PLAN, DO, CHECK, ACT

Management method for the control & continuous improvement of risk



*Initial risk assessments of employees exposed to vibration are required to establish an appropriate set of controls and determine if occupational health screening is required.*

*Review the performance of controls and identify improvements to reduce risk ALARP.*

*Monitoring can help validate risk assessments.*

*Tool mounted and wearable on the wrist devices can be used to monitor HAV exposure.*

*HAVWEAR sensed data can identify unexpected risk in the management of HAV exposure*

*Real use vibration magnitude insight*

- *Tool and accessory performance issues*
- *Operator competency*

# APPROXIMATELY RIGHT OR EXACTLY WRONG

## Assessment / Monitoring

Can be suitable for monitoring HAV exposure all day from multiple tool use and assess exposure as required by "The Control of Vibrations at Work Regulations 2005".



A wrist or tool mounted HAV monitor\* does not measure in full **compliance to ISO5349**.



## Measurement

A grip mounted vibration magnitude measurement which can be compliant to ISO5349...



... will not be suitable for monitoring HAV exposure all day from multiple tool use.

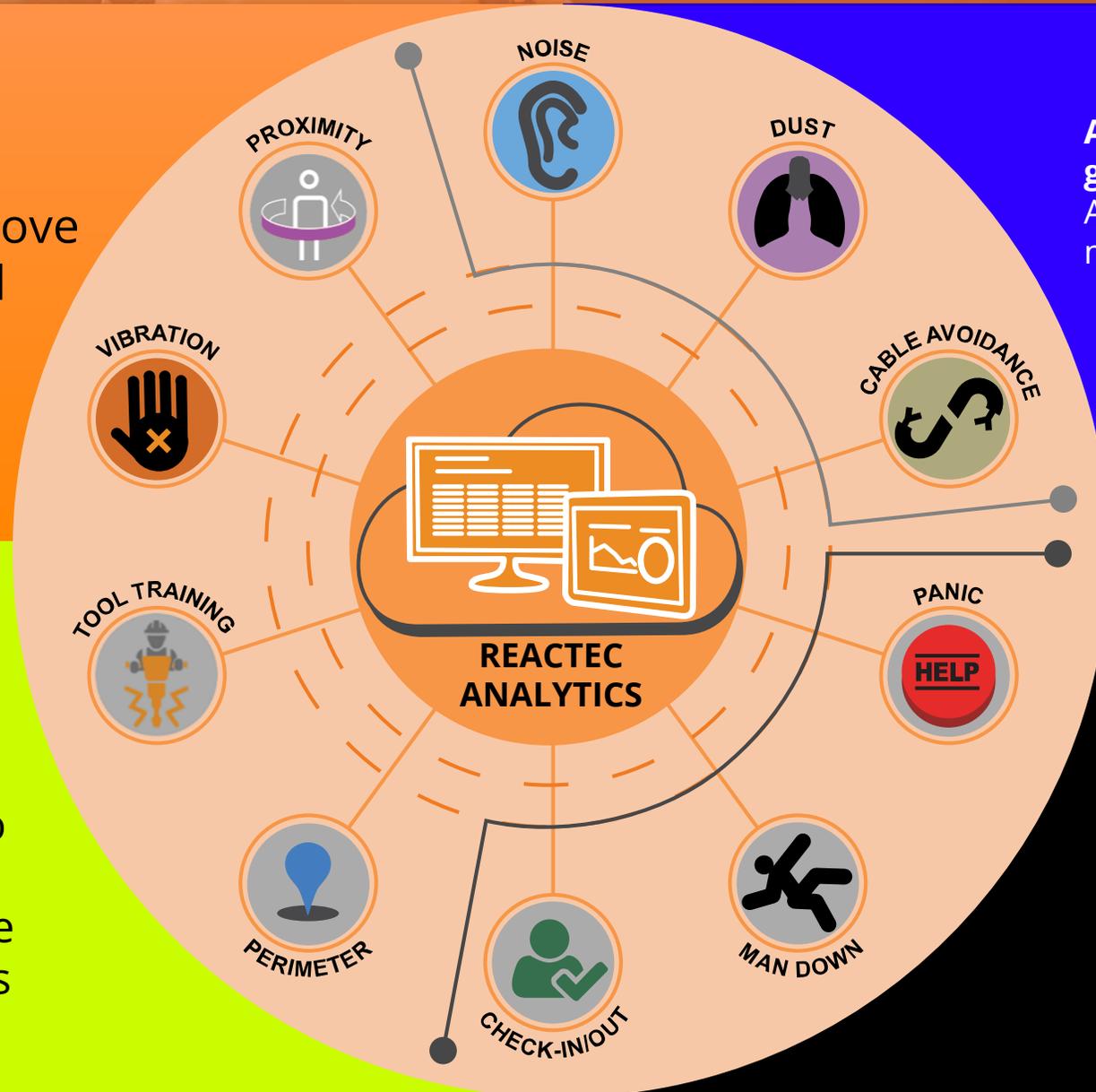




# Connected Worker Technology

Connecting tasks, workers and risk monitoring to improve H&S processes and employee behaviour

A single system incorporating powerful analytics to manage aggregated risk data from a suite of personal monitors



A system that can grow with you  
Add third party monitoring systems

Lone worker support

# Universal & Flexible Ecosystem

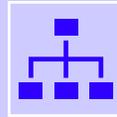
## Turning personal risk data into actionable intelligence

Monitor and assess health and safety risks by aggregating data from multiple monitoring systems into one ecosystem.

*Work more efficiently and make better decisions with a single interface to manage multiple risks*



**Intuitive analytics** - More easily monitor and revise your measure of controls with a rich data set transformed into informative analytics



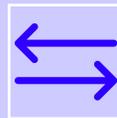
**Flexible and powerful** - Manage multiple risks at a corporate and individual level



**Real-time risk management** - Reduce risk and protect employees with onsite and remote management solutions



**Corporate control of devices and data** - On demand daily allocation of monitors removing reliance on employee ownership (includes the world leading Reactec HAVwear watch (HAVS risk))



**Future proof** - Third party integration means you can add your existing or preferred systems into the Reactec Ecosystem\*

# Live Analytics Data

The screenshot displays the Reactec Live Analytics Dashboard. At the top, the Reactec logo is on the left, and navigation menus for Dashboards, HAVS, Tools, Resources, Location, Notifications, Noise, and Social Distancing are on the right. Below the navigation is a filter section with dropdowns for Region, Division, and Group, and a 'View Results' button. A 'Live Dashboard' dropdown menu is open, showing 'Dashboard' and 'Live Dashboard' options. The main content area is titled 'Live Dashboard' and includes a 'Help' link and 'Customer 6' identifier. It features four monitoring panels: 'Active Operators - HAV', 'Active Operators - Noise', 'Active Alarms', and 'Active Operators - Social Distancing'. Each panel displays a table of operator data with various status indicators.

Operator	Value 1	Value 2	Percentage	Direction	Status
Alex Murphey	100	400	99	→	2 BAV
Steven Graves	100	400	99	→	0 EAV 0 ELV

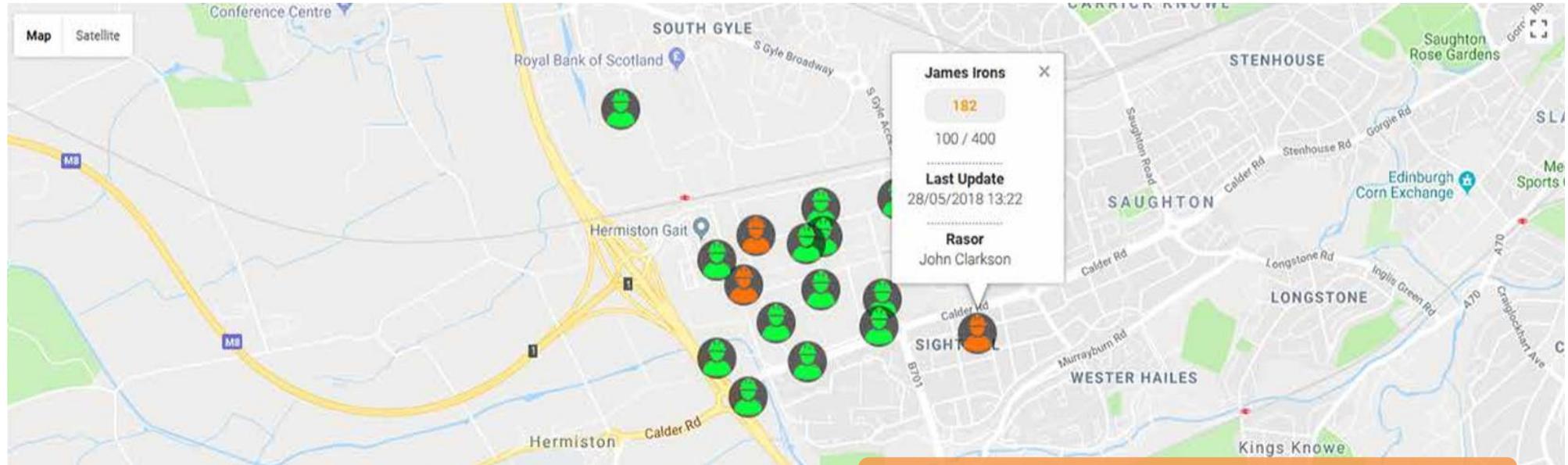
Operator	Value 1	Value 2	Percentage	Direction	Status
David Smith	32	100	0	→	1 BAV 0 EAV 0 ELV

Operator	ID	Alarm Type	Status	Direction	Action
Daniel Jones	10005	Social Distancing Alarm	Active	→	Q
Daniel Jones	10005	Social Distancing Alarm	Active	→	Q

Operator	Value 1	Value 2	Direction	Status
David Smith	1	3	→	7 Moderate
Simon Johnson	1	1	→	2 Sustained
Alex Murphey	0	3	→	

Monitor the situation of live alerts and alarms

# Onsite & Remote Supervision



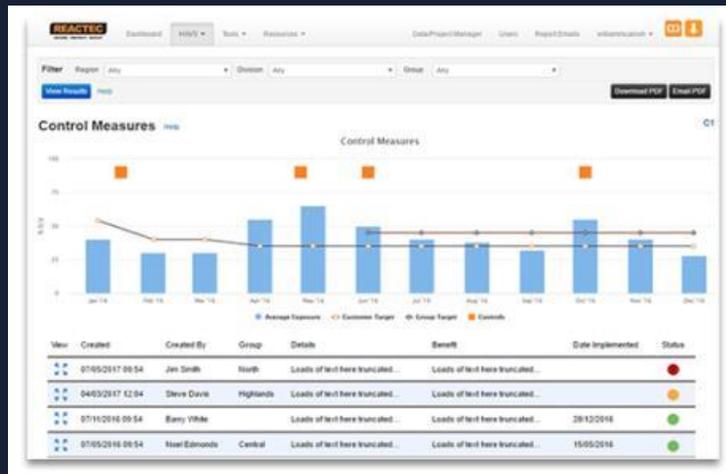
**In field for over the shoulder or remote supervision of multiple worker to address:**

- Exposure risk in real-time.
- Alerts for social distancing, threshold breaches, slips/trips, panic...

# EVIDENCE YOUR PREVENTION ENGINEERING

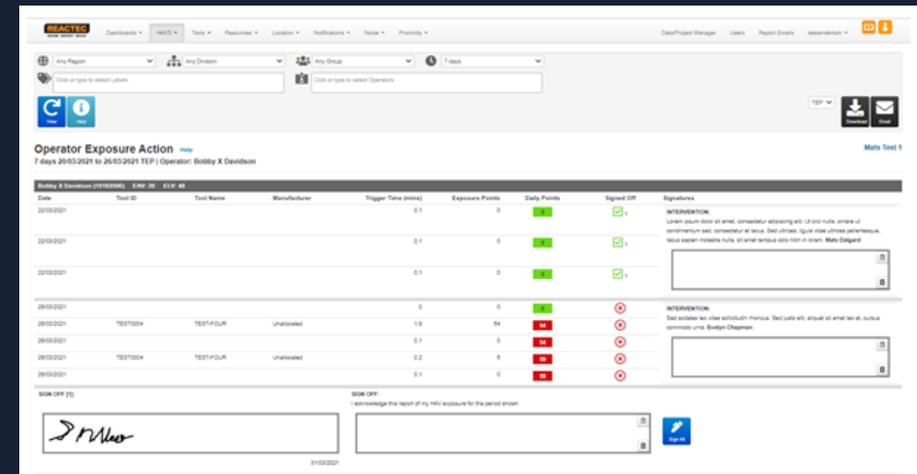
## Record & Monitor Control Measure Success

Log applied control measures and track their effectiveness in reducing risk by the impact on workforce average daily HAV exposure.



## Log & Authenticate Interventions

Log intervention notes allocated to individual employees and electronically sign to acknowledge.



# THE REACTEC PREVENTION ENGINEERING APPROACH - WHY

Regulations & the HSE	Civil litigation	Employee care
Prioritise and verify the effectiveness of your controls	Robust and credible evidence to assist in defence of claims	Real life assessments of individual HAV exposure
Enhanced real-time HAV exposure risk assessments.	Reduce defence preparation costs	Personal instead of generic risk.
Design, prioritise and record controls based on data analytics.	Auditable and tamper proof	Ensure individuals are not at increased risk of developing HAVS
Evidence of control Effectiveness	GDPR compliant data management	Consolidate employee H&S monitored data

**End**

**Thank you**