A photograph of two industrial workers in a factory setting. A man on the left wears an orange hard hat and safety glasses, looking towards a woman on the right. The woman wears a white hard hat, safety glasses, and an orange high-visibility jacket with reflective stripes. She is holding a tablet and pointing at it with her right hand. The background is a blurred industrial environment with sparks or lights. The image is overlaid with a blue rectangular box containing the title text.

# Operator Toolbox Talk

## Why Hand Arm Vibration Is Important

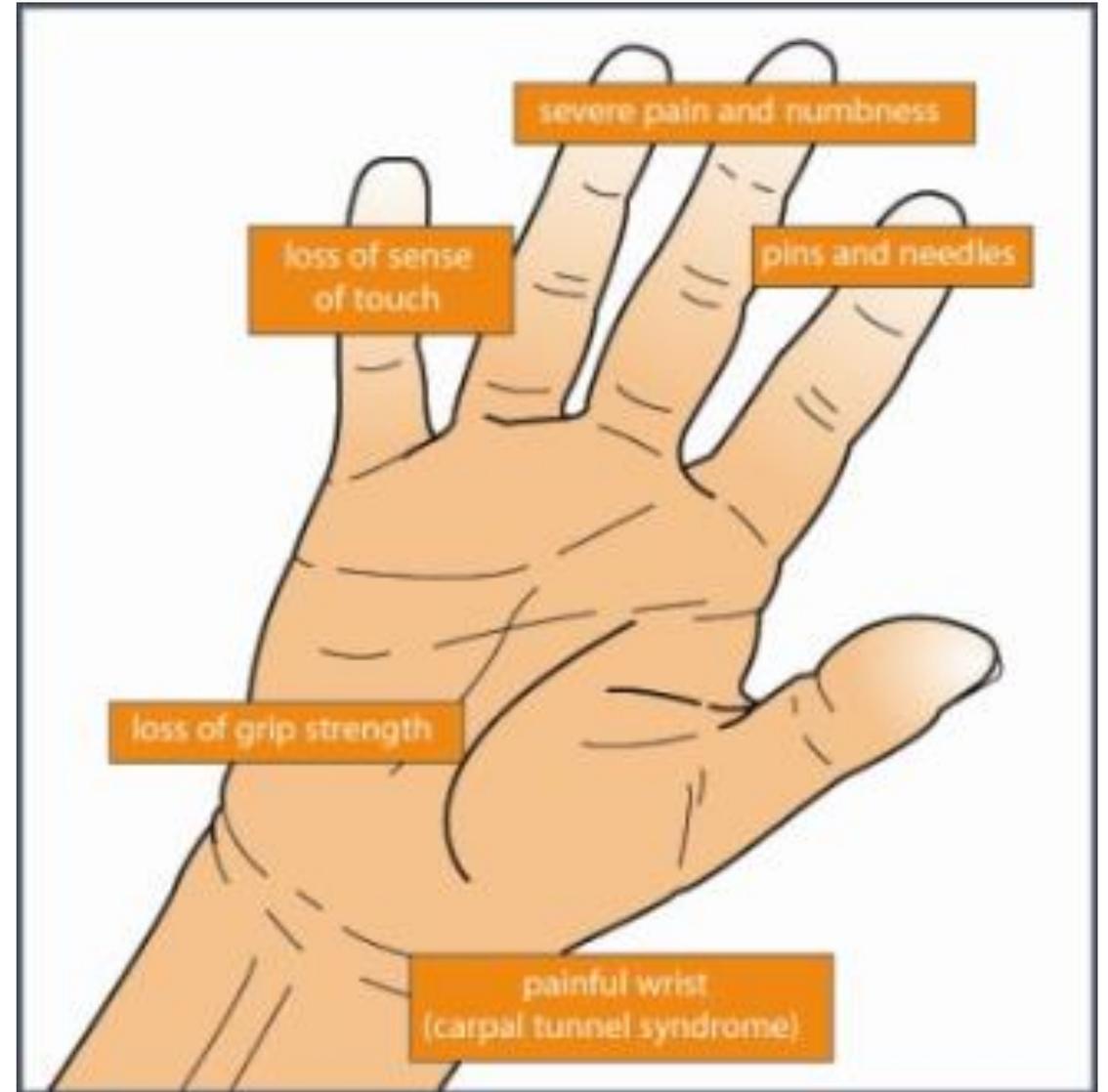
# Hand-Arm Vibration Syndrome

Hand-Arm Vibration Syndrome (HAVS) is the medical term for damage that may occur to the fingers, hands and arms as a result of working with vibrating tools or machinery. Vibration injuries are divided into three subgroups:

1. Neurological injuries
2. Vascular injuries
3. Musculoskeletal injuries

## Impact:

- Unable to hold a mobile phone or a pint
- Unable to do intricate work eg tie a shoelace, undo small buttons
- Sleepless nights



## HOW LIKELY ARE YOU TO DEVELOP HAVS?

**10%** of employees exposed at the exposure action level will contract HAVS within **12** years or within **6** years if exposed to the exposure limit level. (HSE)

*“Exposure below the Action Value cannot be considered safe...” (HSE)*



$D_y$ , years	4	8	12	15
A(8), $m/s^2$	7	3.7	2.5	2.0
Daily Exposure Pts	784	219	100	64

Established correlation between time to vascular damage (white finger) and average daily exposure

# Meeting HSE Legislation

## The HSE exposure point system to quantify risk

To estimate HAV exposure risk – time of exposure and the representative vibration magnitude of each tool used cumulated across all tools each day.



**100 points** (8 hrs of a tool with 2.5 m/s<sup>2</sup>)



**Take action to reduce exposure.**  
1 in 10 develop HAVS in 12 years at this level.

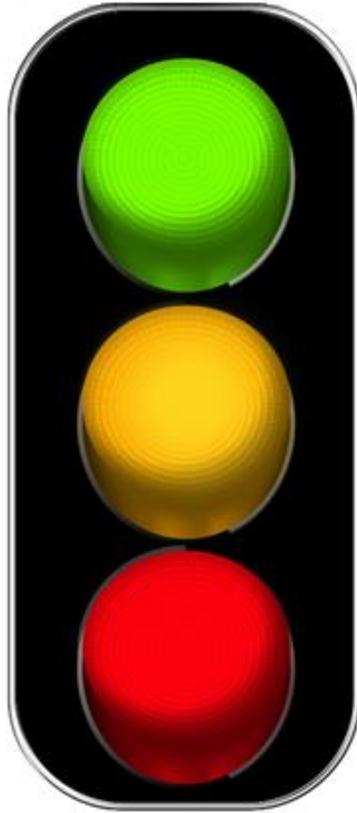
**400 points** (8 hrs of a tool with 5 m/s<sup>2</sup>)



**Do not work above this level.**  
1 in 10 develop HAVS in 6 years at this level.

40	800																			
30	450	900																		
25	315	625	1250																	
20	200	400	800																	
19	180	360	720	1450																
18	160	325	650	1300																
17	145	290	580	1150																
16	130	255	510	1000																
15	115	225	450	900	1350															
14	98	195	390	785	1200															
13	85	170	340	675	1000	1350														
12	72	145	290	575	865	1150	1450													
11	61	120	240	485	725	970	1200	1450												
10	50	100	200	400	600	800	1000	1200												
9	41	81	160	325	485	650	810	970	1300											
8	32	64	130	255	385	510	640	770	1000	1200										
7	25	49	98	195	295	390	490	590	785	865										
6	18	36	72	145	215	290	360	430	575	720										
5.5	15	30	61	120	180	240	305	365	485	605										
5	13	26	50	100	150	200	250	300	400	500										
4.5	10	20	41	81	120	160	205	245	325	405										
4	8	16	32	64	95	130	160	190	255	320										
3.5	6	12	25	49	74	98	125	145	195	245										
3	5	9	18	36	54	72	90	110	145	180										
2.5	3	6	13	25	38	50	63	75	100	125										
2	2	4	8	16	24	32	40	48	64	80										
1.5	1	2	5	9	14	18	23	27	36	45										
1	1	1	2	4	6	8	10	12	16	20										
	15 m	30 m	1 h	2 h	3 h	4 h	5 h	6 h	8 h	10 h										

# HSE Thresholds



- **Green**
  - 0 – 100 points (for healthy workers)
  - Below Exposure Action Value
- **Amber**
  - 100- 400 points (for healthy workers)
  - Exceeding Exposure Action Value
  - Action must be taken to reduce risk
- **Red**
  - Over 400 points (for healthy workers)
  - Exceeding Exposure Limit Value
  - Work should stop

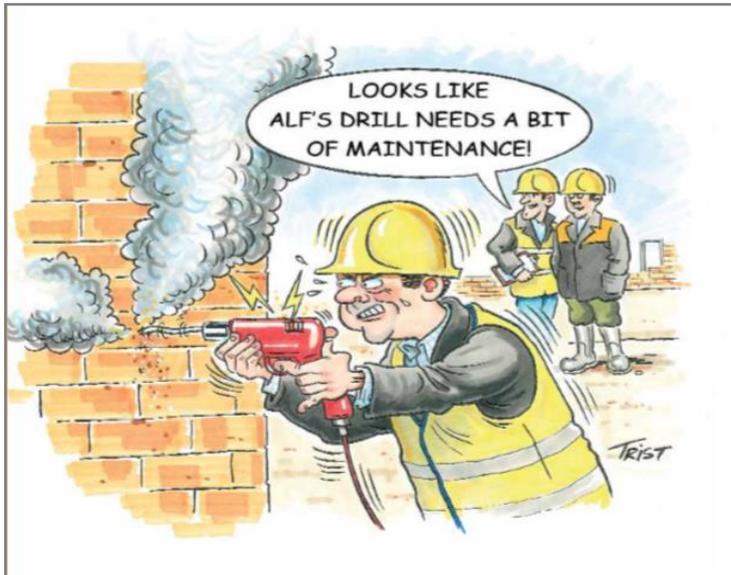
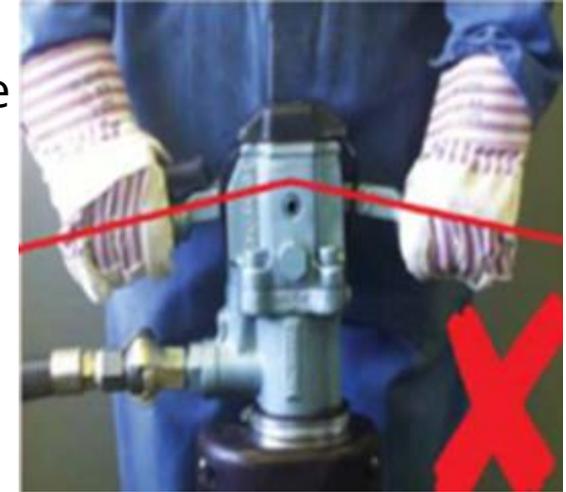
**N.B. Workers identified as either AT RISK OF DEVELOPING HAVS or AS HAVING EARLY STAGE HAVS should be managed to lower levels of daily exposure**

# Factors Affecting Exposure Risk



Tool Selection

Applying excess force to a tool



Tool and its accessory condition

Gripping the tool too tightly



# HOW GOOD ARE YOUR RISK ASSESSMENTS?

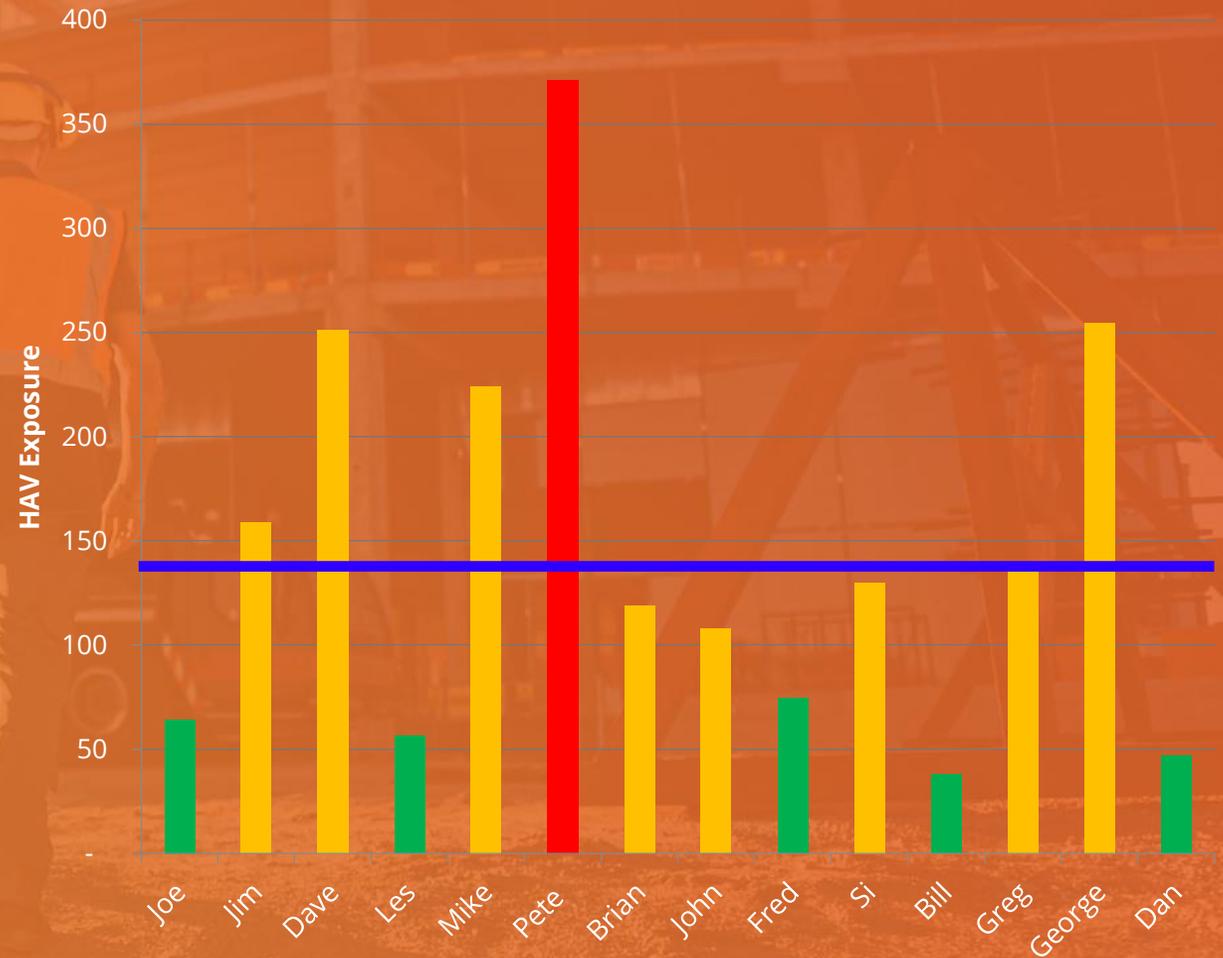
## What is the risk to the individual?

A company requested a case study to understand the effectiveness of a generic risk assessment of HAV exposure risks.

A number of 2 man and 3 man teams were tasked with digging same sized hole in the same type of road with the same tool type

The task based assessment from the typical excavation time and average vibration concluded that for a 2 man team the exposure should be no greater than 140

Chart displays the max exposure risk experienced for each individual when digging one hole while sharing the work\*.



# R-Link watch and RASOR – how do they help?

A monitoring device that automates the calculation of HSE HAV points. Displays points or time remaining and alerts for high exposure



A communication hub to gather live data from multiple health risk sensors including R-Link. Useful for supervisors or remote workers needing LW support



**R-Link** and **RASOR** work with the Reactec Analytics to report exposure data and support optimisation of controls to reduce risk ALARP.



# Using the System



## 1. Collect

Unclip any R-Link with a green LED, indicating it is ready for use



## 2. Assign

Follow the instructions on the screen and place an ID card against the screen to assign the watch to a worker



## 3. Protect

Insert R-Link watch into the wrist strap, snugly fit the strap around the wrist



## 4. Connect

Connect with each tool by pressing and releasing the R-Link RHS button once, before placing the R-Link watch over a tool tag until it beeps. Tool details will be shown on the R-Link



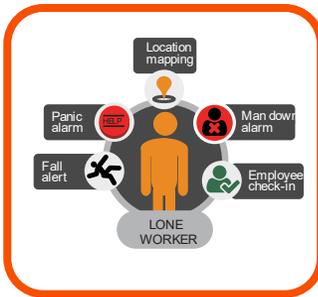
## 5. Assign

"Assign" a RASOR to an individual by removing the RASOR from the charger, press the RHS button on the RASOR place an ID card on top of the RASOR until a beep sounds.



## 6. Manage

Gather colleague real-time data from R-Link and other sensors within 30m or track their location for immediate intervention or remote supervisor alert monitoring.



## 7. Lone Workers

Remotely view employees exposure levels, location and be alerted to any alarms from man-down, lack of check-in or manually initiated panic.



## 8. Return

At the end of a shift, return the R-Link to a charging station to recharge. A Gateway within 30m collects and transmits data.



## 9. Reduce

View reports online or by email of individual and overall HAV exposure and the source of risk.

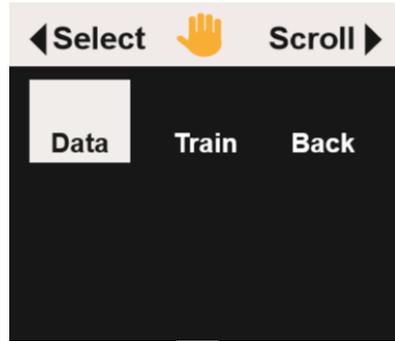
# R-Link Watch Display



# LIVE Training Aid - RASOR



## HAV main screen

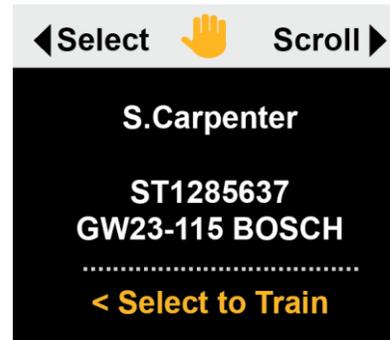


Select "Data"



Select "Data" - screen will display for individuals within range their current daily exposure and thresholds

Select "Train"

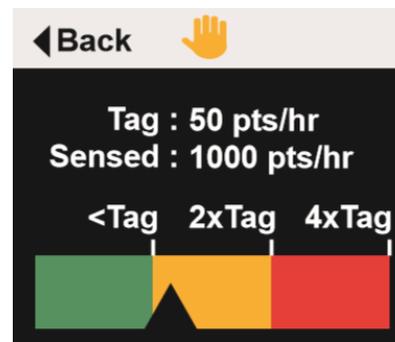


Select "Train" screen will display:

- Operator Name
- Tool Id
- Tool Name

Press "Select" to train the displayed operator

Press "Select"



- Tag vibration magnitude expressed in exposure points per hour
- Live sensed vibration in exposure points per hour
- Gauge graph showing the live sensed vibration relative to the tag vibration.



# R-Link 2 Concurrent Assessments



2

Pre-determined expected  
vibration magnitude



Trigger time of Tool Use



Tool Exposure  
Points (TEP)



2

Real use sensed vibration  
magnitude



Trigger time of Tool Use



Sensed Exposure  
Points (SEP)

Independently  
validated by the IOM

# Using R-Link – Key Points

## How it works

- The R-Link constantly senses vibration
- It determines if the nature of the vibration is from a tool to decide that a tool trigger has been pulled.
- If an operator forgets to tag a tool after sign out, the R-Link will display the SEP points as TEP points and store as TEP points with no tool identity. As soon as one tool tag is read in a shift TEP and SEP are created independently.
- The trigger time together with the last read Tag vibration is used to calculate TEP points.
- If an operator forgets to tag the next tool, the TEP points will be based on the last Tag read.
- If the operator will be subject to material vibrations OFF tool which are not a source of HAV, an OFF tag or the OFF button can be used to ensure TEP points are zero. This should be considered especially when moving OFF a high vibration tool.
- An OFF tag has an identity of OFF and a vibration level of **0.0m/s<sup>2</sup>**. It allows a controlled use of OFF.
- Setting the OFF button allows all operators an ability to switch off detection of TEP points.
- TEP is detected again as soon as another tag is read.
- SEP is not affected by an OFF tag or OFF button.

A company wide setting on the Analytics determines if the operator screen shows TEP or SEP and the data set presented to report users

# What should you know

01

HAVS is a debilitating disease – pay attention to **R-Link** warnings

02

When tools have been “tagged” it is important to tag to each tool.

03

If moving off high vibration tools switch the **R-Link** OFF

04

Return the unit for charge each day.

05

Do not remove the **R-Link** from your wrist unless switched OFF or returning to the Docking Station.



Which would you rather have?